



A & S Ltd.

Ship repairers' marine suppliers.

A&S LTD. COMPANY Health/Safety and Environment Protection Policy Statement

The Management of A&S Ltd. Company is committed to the health and safety of its employees and for all who are involved in our projects. Protection of employees from injury or occupational disease is a major continuing objective. We are committed to continuing improvement toward an accident-free workplace through effective administration, education and training. All supervisors and workers must be dedicated to the continuing objectives of eliminating the "near misses" which will greatly reduce the risk of injuries.

Our philosophy is that the well-being of our company and clients is dependent on the health and safety of our workforce. The Managing Director and Managers of the Company promise that every precaution reasonable in all circumstances will be taken for the protection of all workers. No job is to be regarded so urgent that time cannot be taken to do it in a safe manner. The welfare of the individual is our greatest concern.

A&S Ltd. Company is totally committed to conducting its business in a manner that preserves and enhances the environment. We recognize the potential impact of our operations on the environment. In conducting our operations we must strictly comply with all applicable laws and regulations. We must strictly comply with established policies and operating standards that will ensure the protection of the environment.

Waste products will be disposed of using only approved procedures and waste treatment facilities.

All tasks to be performed are subject to a Risk Assessment prior to commencement in order to clearly identify hazards and associated risks to Health/Safety and the Environment. All identified risks must be suitably addressed to either eliminate when possible or to reduce the risk to as low as reasonably practicable or an acceptable level with precautions in place.

Work must not be started without proper Risk Assessment. The hazards and controls associated with each task/activity must be effectively communicated to all personnel involved both directly and indirectly.

Supervisors will be responsible for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment required for use by each worker are safe and that each worker works in compliance with established safe work practices and procedures for each piece of equipment. Workers must receive adequate training in their specific work tasks to protect their health and safety.

All supervisors, employees and subcontractors must protect their own and fellow workers' health and safety by working in compliance with the Safety regulations and safe work practices and procedures established by our company.

We recognize that a safe work environment can be established and sustained only through a united effort by all employees and subcontractors and that the assistance of each person is required. Your attitude and cooperation in promoting accident prevention will assist in achieving our goal: "no one gets hurt" and make our company the best place to work, one where employees share in corporate growth and success.

Everyone from the Managing Director to new workers has the responsibility to ensure a safe and healthy workplace. Let's all work together to prevent incidents from creating unwanted losses and personal injuries or illnesses.

Radjab Ibrahimov
General Director



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